## Internship FAQ (2025)

# Why does Calvary offer Internships?

We envision a future where successful ministry leaders are developed through robust Internships at Calvary. Goals include practical ministry experience, leadership development, and personal coaching. Currently, Calvary welcomes several interns annually for short- or long-term assignments.

# What is an internship at Calvary like?

Internships come in different shapes and sizes. Typically, an internship is for a person wanting to experience the practical realities of a particular kind of ministry.

Short-term Internships last between 8 and 13 weeks, most often serving within a particular ministry.

Long-term Internships last up to one year. Depending on the goals of the intern and needs of the church, a Long-term Intern may serve in multiple ministries throughout their tenure.

# Are internships supervised?

All Internships involve specific role assignments and regular feedback from a direct supervisor. The experience is overseen by the Transformational Ministries Pastor.

#### What more do I need to know?

Interns generally work up to 20 hours per week and are paid \$15/hour. Interns may maintain additional employment simultaneously.