



Interim Update for March 12, 2023

Advisory Team

The Advisory Team met on Sunday, February 7, to receive updates from interim teams. They also discussed communication experiences at Calvary to understand the congregations' answers to the question, "When people say that Calvary has a communication issue, what do they mean?" Lastly, they talked about a possible timeline for the Lead Pastor employment search.

Visioneering Teams

Worship, Connection, and Impact Visioneering sub-teams met on Thursday, February 9, for a joint meeting. This orientation outlined the scope of the work that Visioneering teams are responsible for: a transformational profile, ministry profiles, and ministry evaluations. Participants of each team committed to a reading packet focused primarily on Scripture so that their descriptions of vision are rooted in the word.

Governance Team

The Governance Team met on Tuesday, February 28, to begin work on the following governing documents: Articles of Incorporation, Constitution & Bylaws, and specific policies concerning a Statement on Sexuality and Gender, a Statement on Racial Unity, and a Security Policy to provide safety and security for all generations, meetings, and small groups.

Personnel Team

The Personnel Team met on Thursday, February 16. They focused on the scope of work, which includes revising the Employee Handbook and developing an updated policy concerning abuse and harassment.

Finance Team

The Finance Team met on Tuesday, February 14. The team reviewed Calvary's 2022 finances, year-to-date income and expenses, and the process for developing the 2024 budget.

Staff: Job Descriptions

During January and February, the Executive Team updated job descriptions for every staff role. The Personnel Team is reviewing and checking for consistency. When complete, brief descriptions of each job will be shared with the congregation.